

# ESOP UPDATE

Information about your Employee Stock Ownership Plan (ESOP)

## Advantages in addition to retirement

Participating in an ESOP can be an incredible wealth-building opportunity. For people who work in ESOP-owned businesses, it is much more than just that! Last year, Rutgers University professors published a summary of recent ESOP research. Employees who are also ESOP participants responded more positively about their current work life than employees in companies that don't share ownership.

### More Job Security

Employees in ESOPs did not report any layoffs in the same year that 6% of employees in non-ESOP companies experienced layoffs.



*“Employee-owned companies often outperform non-employee owned companies on a range of measures related to employees’ job quality.”*

### More Personal Development & Training

Employees participating in ESOPs were twice as likely to have received training in the past year compared to those who were not part of an ESOP.

### Increased Engagement

ESOP employees reported having employee involvement teams at a higher rate than employees with no share in their company's ownership.

Blasi, J., & Kruse, D. (2023, August 11). Employee ownership and ESOPs: What we know from recent research. <https://www.aspeninstitute.org/publications/employee-ownership-and-esops-what-we-know-from-recent-research/>