

ESOP UPDATE

Information about your Employee Stock Ownership Plan (ESOP)

How many shares do I have?

ESOP participants receive a personalized ESOP statement one time a year. Statements in a privately held ESOP are finalized many months after the end of the Plan Year. This is because it takes time to obtain an independent valuation and do all the proper recordkeeping and reporting required for an ESOP.

Each year your company makes contributions to the ESOP that trigger an allocation of shares to individual accounts in the plan.

Your portion is based on your ESOP's allocation formula. The most common allocation formula is based on your proportion of total compensation for the Plan Year. You can find your ESOP's specific allocation formula in your Summary Plan Description (SPD).



The annual statement tells you the:

- Number of shares of company stock in your account
- Value of the shares at the end of the prior Plan Year

The longer you are with your ESOP company, the more shares you can earn in your account.